



FirstHealth

DIVERSITY, EQUITY
AND INCLUSION

To Care for People

"Given the diverse cultures, age, gender, sexual orientation, spiritual beliefs, socioeconomic status and languages of FirstHealth's patients, families, staff, visitors, vendors, and volunteers, it is vital that we recognize, value, and promote diversity, equity, and inclusion throughout our organization."

Mickey Foster, CEO, FirstHealth of the Carolinas



Providing Quality Care to LGBTQ Patients

Valuing Diversity and Inclusion

Below are articles and videos for your review from the Electronic Bibliography.

LGBTQ Articles

- **Glossary of Terms**
https://www.lgbtqihealtheducation.org/wp-content/uploads/LGBT-Glossary_March2016.pdf
- **Avoid assumptions with LGBTQ Patients**
<https://www.the-hospitalist.org/hospitalist/article/239734/diversity-medicine/avoid-presumptions-lgbtq-patients>
- **Bisexuals and Cancer**
<https://cancer-network.org/cancer-information/bisexuals-and-cancer/>
- **Gender identity, gender diversity and gender dysphoria: children and teenagers**
<https://raisingchildren.net.au/pre-teens/development/pre-teens-gender-diversity-and-gender-dysphoria/gender-identity>
- **Patient-Centered Care for Transgender People: Recommended Practices for Health Care Settings**
<https://www.cdc.gov/hiv/clinicians/transforming-health/health-care-providers/affirmative-care.html>

Diversity and Inclusion Articles

- **Data Collection for Health Disparities:**
<https://www.statnews.com/2021/05/26/health-equity-tracker-disparities-data-covid19/>
- **Diversity and Wellness: The Connections:**
<https://www.physicianleaders.org/resources/wellness/diversity>
- **The Role of the Straight White Male in Diversity and Inclusion:**
<https://www.diversitybestpractices.com/sites/diversitybestpractices.com/files/attachments/2017/07/engagingwhitemeninsightpaper.pdf>
- **You Can't Have Quality Without Equity**
<http://www.ihl.org/communities/blogs/you-can-t-have-quality-without-equity>
- **Cultural competency is the key to Latino Health**
<https://hjhp.hkspublications.org/2017/03/23/cultural-competency-the-key-to-latino-health-policy-a-commentary/>
- **Disability and Health**
<https://www.who.int/news-room/fact-sheets/detail/disability-and-health>
- **Review of Hmong-Related Health Problems: A Quick Guide for Healthcare Providers**
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7494405/>
- **Native American Myopathy; NAM Myopathy, Congenital, With Myopathic Facies, Scoliosis, and Malignant Hyperthermia**
<https://www.omim.org/entry/255995#:~:text=Bailey-Bloch%20congenital%20myopathy%2C%20also%20known%20as%20Native%20American,and%20susceptibility%20to%20malignant%20hyperthermia%20provoked%20by%20anesthesia>

LGBTQ Videos

- **LGBTQ People talk about their experiences accessing healthcare**
https://youtu.be/Q5-7t_qBw14
- **LGBTQ Health Issues**
<https://youtu.be/H3Y8VDyovOE>

Diversity and Inclusion Videos

- **How can Providers Reduce Unconscious Bias?**
<https://youtu.be/3KoTi3LRBXI>
- **Battling Hispanic Stereotypes**
<https://youtu.be/cr-7-RooA14>

Want to learn more?

- **National LGBTQ Health Education Center**
<https://www.lgbtqihealtheducation.org>
- **American Hospital Association Institute for Diversity and Health Equity**
<https://ifdhe.aha.org>

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